Pathfinder, Inc.

Pay Plan Scale

Effective May 2, 2021

Grade Level	Min Hourly	Minimum	Mid-level	Maximum	Max Hourly
14	$ 11.00	$22,880	$30,589	$38,298	$ 18.41
15	$ 11.50	$23,920	$32,432	$40,943	$ 19.68
16	$ 12.00	$24,960	$34,275	$43,590	$ 20.96
17	$ 12.33	$25,646	$35,942	$46,237	$ 22.23
18	$ 12.66	$26,333	$37,608	$48,882	$ 23.50
19	$ 13.00	$27,039	$39,284	$51,530	$ 24.77
20	$ 13.67	$28,428	$41,302	$54,177	$ 26.05
21	$ 14.33	$29,816	$43,319	$56,822	$ 27.32
22	$ 15.00	$31,205	$45,337	$59,469	$ 28.59
23	$ 15.67	$32,593	$47,354	$62,114	$ 29.86
24	$ 16.67	$34,676	$50,380	$66,084	$ 31.77
25	$ 17.69	$36,805	$53,473	$70,141	$ 33.72
26	$ 19.34	$40,231	$58,451	$76,670	$ 36.86
27	$ 20.68	$43,008	$62,485	$81,962	$ 39.41
28	$ 22.01	$45,785	$66,520	$87,255	$ 41.95
29	$ 23.35	$48,563	$70,556	$92,549	$ 44.49
30	$ 24.68	$51,340	$74,591	$97,841	$ 47.04
31	$ 26.02	$54,117	$78,625	$103,133	$ 49.58
32	$ 27.35	$56,894	$82,660	$108,426	$ 52.13
33	$ 28.69	$59,672	$84,835	$109,999	$ 52.88
34	$ 30.02	$62,449	$86,224	$109,999	$ 52.88
35	$ 31.36	$65,226	$87,612	$109,999	$ 52.88