

PATHFINDER INC.
HIRING INCENTIVE POLICY
April 6, 2022

SIGN ON BONUS FOR MENTAL HEALTH PROFESSIONALS (MHP)
\$3000.00

- \$500.00 paid upon successful completion of 30 days of employment.
- \$900.00 paid upon successful completion of 90 days of employment.
- \$1600.00 paid upon successful completion of 6 months of employment.

REFERRAL BONUS FOR EXISTING EMPLOYEES

Applies to any employee referring an application for MHP positions

- Applicant must list the employees name in the “Referral Source” section of the application at the time of submission.
- \$100.00 paid to the referring employee upon the referral being hired and completing the mandatory initial new hire training.
- \$150.00 paid to the referring employee upon the referral’s successful completion of 90 days of employment.
- \$200.00 paid to the referring employee upon the referral’s successful completion of 1 year of employment.

Payments are made on paycheck following applicable completion date and are subject to taxes.

Policy does not apply to new employees who are being rehired within one (1) year of termination.

Policy does not apply to Program Directors who make referrals.